

## EQUALITY and PROTECTED CHARACTERISTICS

The most pertinent puzzle for teaching about protected characteristics is ‘Celebrating Difference’ which teaches about diversity such as: disability; racism; gender; family composition; friendships; and conflict. Children explore the concept of ‘normal’ and what bullying is/isn’t including cyber and homophobic bullying.

The ‘Relationships’ puzzle also covers diverse topics such as: families; friendships; equality in relationships; and love and loss- all of which helps to deliver understanding of the Equality Act.

Protected Characteristics	Links to Jigsaw PSHE units & lessons	Protected Characteristics	Links to Jigsaw PSHE units & lessons
<b>Age</b>	<b>Celebrating Difference</b> Year 4 – Judging by Appearance Understanding Influences Year 6 – Understanding Difference Power Struggles	<b>Race including colour, nationality, ethnic or national origin</b>	<b>Celebrating Difference</b> Year 3 – Families Year 5 – Different Cultures Racism Year 6 – Understanding Difference
<b>Gender Reassignment</b>	<b>Celebrating Difference</b> Year 2 – Gender Diversity <i>NB: there is no direct reference to transgender or the concept of transitioning but breaking down stereotypes may be used to discuss about gender diversity</i>	<b>Religion, belief or lack of religion/belief</b>	<b>Celebrating Difference</b> Year 5 – Different Cultures Year 6 – Understanding Difference
<b>Married or in a civil partnership</b>	<b>Celebrating Difference</b> Year 3 – Families Year 6 – Understanding Difference <b>Relationships</b> Year 1 – Families Year 2 – Families	<b>Sex</b>	<b>Celebrating Difference</b> Year 2 – Boys and Girls Year 4 – Judging by Appearances Year 6 – Understanding Difference <b>Changing Me</b> Year 3 – Family Stereotypes
<b>Pregnancy</b>	<b>Celebrating Difference</b> EYFS – Families Year 3 – Families Year 6 – Understanding Difference	<b>Sexual Orientation</b>	<b>Celebrating Difference</b> Year 2 – Standing Up for Myself and Others Year 3 – Families Year 5 – Rumours and Name Calling Types of Bullying Year 6 – Understanding Difference <b>Relationships</b> Year 4 – Girlfriends and Boyfriends <b>Changing Me</b> Year 6 – Boyfriends and Girlfriends
<b>Disability</b>	<b>Celebrating Difference</b> Year 2 – Standing Up for Myself and Others Year 4 – Judging by Appearances Celebrating Differences: How We Look Year 6 – Understanding Difference Celebrating Difference		